

WJEB-TV, Channel 59, Florida - EEO PUBLIC FILE REPORT 10-1-06 through 9-30-07

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year - None

1. Job Title: _____ Date Filled: _____

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy - None

1. Job Title: _____ Date Filled: _____

Source	Contact Person	Address	Telephone No.	Referred Person Hired?

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past - 0

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources - 0

Source	Contact Person	Address	Telephone No.	Number Interviewed:

E. Outreach Activities

01-08-07 to 04-20-07 Promoted and participated in an internship program with University of North Florida.
09-10-2007 Notification letters to co-religionists of intent to inform of full-time positions.

2007 WJEB – TV 59 Jacksonville, Florida IDENTIFIED RECRUITMENT SOURCES UPON JOB OPENINGS

Pastor Ronnie Cohen
Bethesda Faith Assembly of God 600 East 4th
Street
Jacksonville, Florida 32206

Dr. Les Warren
Colonial Baptist Church 2955 Orange
Picker Road Jacksonville, Florida 32223

Dr. Allen Brown
St. Johns Park Baptist Church 4300 St Johns
Avenue Jacksonville, Florida 32206

Rev. Michael Thorpe
Abundant Love Family Worship Center 2525 Dunn
Avenue
Jacksonville, Florida 32218

Rev. Larry A. Lowry
Mandarin Church of God of Prophecy 3844 Burnett
Park Road
Jacksonville, Florida 32257

Rev. Lyle E. Shiferdek Believer's Joy
Worship Center 13066 Yellow Bluff Road
Jacksonville, Florida 32226

Rev. Wesley Slough
The Switzerland Community Church 2179 State
Road
Switzerland, Florida 32259

Pastor Jim Baggett
Living Faith Assembly of God 12664 Mud
Lake Road
Glen St. Mary's Florida 32040

Rev. Cecil Wiggins
Evangel Temple Assembly of God
5755 Ramona Blvd.
Jacksonville, Florida 32221

Pastor Louis Kennison
Eastport Baptist Church
1322 Eastport Road
Jacksonville, FL 32218

Father Dan Cody
St. Joseph's Catholic Church
11730 Old St. Augustine Road
Jacksonville, FL 32258

Pastor Ken Henderson
Garden City Church of God
10765 Lem Turner Road
Jacksonville, FL 32218

Dr. James White
Heritage Christian Center
2032 Blanding Boulevard
Jacksonville, FL 32210

Pastor Charles W. Lichtenberger
Community Bible Church
3150 U.S. 1 Highway South
St. Augustine, FL 32086

Rev. Jeff Batkin
Trinity Episcopal Parish
215 St. George Street
St. Augustine, FL 32095

Rev. Dennis Baver
First Alliance Church
1132 Hamilton Street
Jacksonville, FL 32205